



City Manager's Office
Kathy S. Rice
12425 W. Bell Rd., D-100
Surprise, AZ 85374
Ph 623-875-4216
Fax: 623-875-4229
October 11, 2004

To whom it may concern:

When I was the Interim Director of Planning in Temple, Texas, I had the pleasure of working with Daniel Christodoss, P.E., and Ph.D. He is articulate and very knowledgeable about the city, the ordinances, and the engineering required to have sustainable development. He was an excellent supervisor that promoted excellence in engineering, a good work ethic, and supervision skills. Dr. Christodoss worked well with developers. He was creative in helping prevent problems early in the development process and in preventing problems.

Dr. Christodoss worked hard at integrating the building, planning and engineering pieces of the development process so that a true one stop shop was available to homeowners, developers and builders. He was particularly adroit at bringing in new concepts for development to stop problems of flooding and to insure orderly development.

As City Engineer, his talents were used to design, review and inspect projects with varying degrees of difficulty. No matter how large or small the project he was able to make sure it was done with his usual standards of excellence.

If you need additional information, please feel free to call or email me. In my professional judgment, you could not hire a better person as an engineer, a supervisor and employee.

Sincerely,

A handwritten signature in black ink that reads "Kathy S. Rice". The signature is written in a cursive, flowing style.

Kathy S. Rice
Assistant City Manager



Planning & Development

Planning Engineering Building
Working together to meet your needs.

October 20, 2004

Re: Letter of Recommendation – Daniel Christodoss

To Whom It May Concern:

During my tenure as Director of Planning and Development, Dan Christodoss, has provided high level professional engineering service. His duties and responsibilities have included:

- Coordinate with other city departments and private contractors, the planning and construction of public improvements, including streets and thoroughfares, water and sewer systems for public use and acceptance.
- Develop long range planning reports of projected municipal needs and ensure compliance with state and federal requirements.
- Review of engineering design of private subdivisions for conformity with City standards and specifications.
- Direct engineering staff in the conduct of field inspections of ongoing projects and review field reports.
- Prepare and present reports and recommendations to City Management and Planning & Development Director.

In an environment that is often difficult and contentious, Dan tries very hard to make sure he understands the concerns and problems, so that his response is precise and to the point; while being ever mindful of the resources of the department. He strives to be creative, helpful and provide excellent, quality work in a timely manner.

Dan has proven to be a loyal and dependable member of my staff and I know that he will be an invaluable support to any organization in need of his technical engineering skills.

Sincerely,

Jim W. Walker
Director of Planning & Development



September 30, 2004

To whom it may concern

I have known Daniel Christodoss for 2 years since he accepted the position of City Engineer with the City of Temple. He has reviewed development plans, overseen subdivision construction, and managed capital improvements projects. I have found him to be honest, proficient in his work, and effective in maintaining truth and integrity in his profession.

I wish him well in his career.

Please call me at 254-298-5480 if you have any additional questions regarding his performance.

Sincerely,

A handwritten signature in cursive script that reads 'Anthony Daniel'.

Anthony Daniel, PE
Director of Utilities

TO: JERRY ARCHER, JACOBS ENGINEERING, INC.
FROM: WENDELL B. MANSEL, Y-12 PRGRAM MGR.,DOE/ORO-ERD (EW-911)
DATE: 12 FEB 96
SUBJ: PERFORMANCE EVALUATION OF DANNY CHRISTODOSS

Danny -
Appreciate your
Outstanding efforts
MS

My opinion of Mr. Danny Christodoss' performance on the Chestnut Ridge Operable Unit 2 (CROU2) Project, as Task Manager, is nothing but complete satisfaction of his highly professional and exceptional expertise. His past experiences from other projects has shown in the overall success of this project. Without Mr. Christodoss' aggressive and high quality output of given tasks on this project, the CROU2 would not be where it is today. He has assisted me in the escalation of the milestones and completion dates for various phases of this project, which will be saving the government over 2+ MIL in overall costs and finalizing this project 7 years ahead of the original schedule. This project has been discussed between myself and Mr. Jim Hall, DOE/ORO Manager, in which I have mentioned the excellent work from Mr. Christodoss and the Jacobs Team.

I have never, under any circumstances, been unhappy with Mr. Christodoss' work whatsoever. I also want to state that Mr. Christodoss' professional services under Jacobs Engineering, Inc. will continue to be requested on upcoming remediation and restoration activities, under my direction, after this project is completed.

Mr. Christodoss is a highly motivated, professional and honest individual that is working in a field that compliments his credentials and expertise. Again, Mr. Christodoss is a an excellent leader and has the organizational skills needed to perform the given tasks and duties associated with this area of environmental engineering. Mr. Christodoss should be recommended for early promotion to any upcoming management positions within the Jacobs team.

If you have any questions, please feel free to contact me at 241-3662.


Sincerely,



Wendell B. Mansel, Y-12 Program Manager
Enironmental Restoration Division

cc:
M. McDonald, Jacobs
R. Ferguson, Jacobs
J. Hall, MM-2
R. Sleeman, EW-911
N. Lingle, EW-911

INTEROFFICE MEMORANDUM

DATE: April 27, 1994
TO: Bob Milazzo, Mark Smith
FROM: Gomes Ganapathi 
SUBJECT: Performance of Danny Christodoss

I am writing this to provide you with a performance evaluation of Danny Christodoss since Danny has worked very closely with me on several projects/tasks within the last 10-months time frame.

Danny is undoubtedly one of the most pleasant persons to work with. He is aware that the success of any project is based on team work and he has proven his team spirit time and again even under adverse conditions. When Danny is assigned to any particular task, he makes sure he comes up with answers rather than excuses. He also provides feed back to the project manager regarding the day-to-day development. His documentation has been good and thorough in many situations. Danny's strength lies in his willingness to go that extra mile or two for the success of the project. On many occasions, I have noticed Danny working several late evenings (on his own) in an effort to get quality documents.

In working with Danny, I found him to be extremely thorough and well-versed in almost all aspects of waste management, particularly in CERCLA RI/FS process. The successful completion of the Northwest Plume Focused Feasibility Study and the WAG 23 Treatability Study Work Plan at the Paducah Site will definitely attest for this. The PGDP project managers and engineers were extremely pleased with Danny's outstanding support in these projects both of which were operated under an accelerated schedule. I personally would like to compliment Danny's help in the development of the WAG 22 Feasibility Study report that was subject to several mid-stream changes. Recently Danny has provided excellent support to Bruce Hass in the preparation of the HAZWRAP rebid proposals in which I was involved in developing the cost and schedule.

Danny always cares for the quality of any product that has his name on it. I can recall at least one occasion when Danny was persistent with regard to the QA requirements and compliance with the SAIC protocols for technical review of certain documents submitted to MMES and in turn to DOE.

Danny's attributes can be strengthened by mentors like you.

Additional factors to consider:

RELATIONS WITH OTHERS

Extent to which employee works with fellow employees and with the public Daniel provides an excellent example of how to treat coworkers and the public. He is unfailingly polite and informative. He tries very hard to make sure he understands the question so that answers are precise and to the point.

DEPENDABILITY

Extent to which employee accepts and follows through on assignments When Dan is given an assignment you can be assured that there is follow through and feedback.

WORK HABITS

Care of equipment, observation of department policy and procedures Dan observes departmental policy and procedures.

PUNCTUALITY/ATTENDANCE

Daniel is on time and here whenever he is needed.

PRODUCTIVITY/QUALITY OF WORK

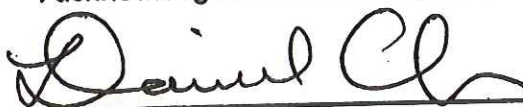
Amount of work and quality of work produced in relationship to the expected standards and the time and resources available Daniel is creative, helpful and provides an excellent quality of work. It is generally on time and always of high quality. He is very mindful of the resources of the department.

COMMITMENT TO SAFETY

Extent to which employee works in a safe manner; consider preventable and chargeable accidents Daniel is committed to safety in his division.

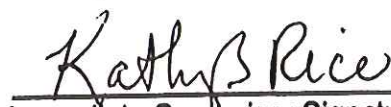
**OTHER (SPECIFY)
REMARKS:**

I acknowledge that this work plan and the job description for my position were discussed with me.

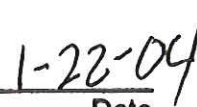


Employee's Signatures

Date



Immediate Supervisor Signature



Date



Science Applications International Corporation
An Employee-Owned Company

March 29, 2001

Mr. Javier Patron
Adjunct Faculty Employment Coordinator
Evening, Weekend, & Distance Education
San Antonio College
1300 San Pedro Avenue
San Antonio, TX 78212-4299

Mr. Patron:

I am submitting this letter of recommendation on behalf of Dan Christodoss. Over the past three years, Dan has been one of the main design/build engineers completing design packages and cost estimates on seven different sites at Kelly AFB under the Remedial Systems Optimization Project that I am the project manager for. He is also responsible for some of the field oversight work and compilation of as-builts from the completed systems. He has always provided an excellent work ethic and exhibited a positive team attitude in completion of all of his job requirements. I am positive that Dan would be an excellent teaching candidate and would be a valuable resource to San Antonio College. Please call me at 731-2281 if you have any specific questions or would like more information on Dan's responsibilities on the Remedial Systems Optimization Project.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary P. Piedeman". The signature is fluid and cursive, written over a light blue horizontal line.

Gary P. Piedeman
Project Manager
Science Applications International Corporation

4242 Woodcock Drive, Suite 150, San Antonio, Texas 78228-1253 • (210) 731-2200 • FAX: (210) 731-2299

Other SAIC Offices: Albuquerque, Colorado Springs, Dayton, Falls Church, Huntsville, Las Vegas, Los Altos, Los Angeles, McLean, Oak Ridge, Orlando, San Diego, Seattle, Tucson



October 20, 2004

Mr. Daniel Christodoss, Ph.D., PE
City Engineer
City of Temple
2 North Main
Temple, TX 76501

Dear Daniel,

I am very pleased to write you a letter of recommendation. In our professional tenure together in the City of Temple, I was very impressed with your thoroughness, diligence and professionalism. Your strong points include an ability to integrate competing interests to a workable solution. So often in local governments, a deft understanding of the necessary marriage between practical application and theoretical underpinnings is required and you have excelled in that area. Your technical skills are exceptional and you couple that with your ability to derive practical solutions to complex problems.

I have also been very strongly impressed with your interactions with colleagues and subordinate staff. You display great integrity and in doing so, inspire great trust with your work associates. I hope that our professional paths cross in the future as I found you an outstanding employee and colleague.

Sincerely,

A handwritten signature in black ink that reads "B. A. Bailey".

B. A. Bailey, AICP
Development Services Director



Plan

(Continued From Page 1B) skate park to natural resource areas and nature preserves to a regional park at Temple Lake Park, as a joint-use agreement with the Army Corps of Engineers.

"There's a lot of work in funding, obviously, that needs to be done," Parks and Leisure Services Director Ken Cicora said. The department, he said, is focusing on alternative sources of funding and dedicating a staff person to research grants. The master plan calls for securing a professional grant writer.

Although not all the goals of the 1997 plan were met, the revision will allow the Parks Department to set a new vision according to changes in the community.

Still, Dr. Charles Foulks, a Parks board member, was impressed with the numerous things the Parks Department accomplished with limited funding after reviewing the 1997 goals. The city staff, he said, has done an excellent job

in putting limited dollars into good use and people should notice that. And although he said he would like to see more money in the future for parks, the staff should be able to do the same thing again with the new goals.

The master plan also touches on the recently contentious issues of the park land dedication ordinance and the dual use of detention ponds as parks/recreation facilities.

The plan, which outlines broad recommendations, calls for the Parks department and board to revise the park land dedication fee policy in cooperation with the Planning and Zoning Commission and the Temple Area Builders Association.

The master plan recommends the adoption of a dual-use storm water/recreational facilities design criteria manual. The board reviewed Tuesday a draft by City Engineer Dan Christodoss.

"It's an excellent document," Parks board member Dinah

Rawls said. "It's answered a lot of our questions."

It generally stated that dual-use parks — detention ponds and park grounds — can be a good thing, but the size determines the land's usability as a park. A detention pond area must be at least three acres in size, said Cicora, in order to be considered a dual-use park. The larger the area, the better potential for active recreational facilities, the manual stated.

The new master plan also updated park classifications to include pocket parks, school parks and private parks. The new classification of pocket parks states that a park must be at least one acre in size.

"We did recognize a small park is not a bad thing," Cicora said of the success of Colquitt Park.

The City Council will now consider the Parks board's recommendation of approval of the parks master plan.

Parks board approves Master Plan

Revision sent to city for final adoption

By RAMIRO G. HINOJOSA

The Temple Parks and Recreation advisory board on Tuesday unanimously approved a revision to the Parks, Recreation and Open Spaces Master Plan, sending it to the city for final adoption.

The revision will provide a framework for the overall planning development of the recreation system and the future growth and development in the parks system, according to the Parks and Leisure Services Department. It also established priorities and direction based on research and community input, and provides a strategy to address deficiencies in the current system.

The 2004 master plan, an update of the 1997 plan, has five broad strategies: renovate and improve current parks and facilities; develop new parks; resolve policy and regulatory issues; address the Strategic Plan's Quality of Life goal; and develop more recreational programming for youth, teens and senior adults.

Through that broad strategy, the Parks department created a prioritized list of needs, ranking from high (1-3 years) to short-term (4-6 years) to long term (7-10 years).

Those needs range from the development of a new

PROJECTS, FUNCTIONS AND LONG-TERM GOALS

FUNCTIONS

The engineering department is responsible for:

1. Plan review
2. Plan approval
3. Design and construction of public works improvements.

STAFF

1. City Engineer,
2. Construction Inspections Supervisor
3. Two Staff Inspectors.
4. Building Official
5. Electrical Official
6. Plumbing Official

INSPECTION AND CONSTRUCTION PROJECTS VALUE

\$165 million in value

LONG-TERM GOALS

Streamline the process for engineering review/approval of development/construction permits.

PUBLIC WORKS PROJECTS COMPLETED in 2003-04, IN PROGRESS OR NEARING CONSTRUCTION

1. Waters Dairy Road
2. Apache Road
3. Tarver Road Extension
4. Lowe's Avenue
5. Hickory Improvements
6. Shell Ave & Avenue N
7. Airport Hangar
8. Former Texas Instruments facility Renovation
9. Plaza and Temple Visitors Center
10. Hog Pen Creek Drainage Channel
11. Marlandwood Drainage
12. Eberhardt Business park
13. Pepper Creek Linear Detention Pond
14. Thompson Reliever Channel
15. Water/Sewer Projects
16. Two new Fire Stations
17. New Law Enforcement Facility
18. Animal Service Facility
19. Parks Ballfields

PROJECT PHOTO ALBUM



Temple Airport-hangar completed



Historic Restoration-Santa Fe



DOWNTOWN RESTORATION



City of Temple Engineering Department

Room 304
Municipal Building
2 N Main
254-298-5668



Q: I need to make repairs on my house. Do I need a permit?

A: Except for routine maintenance, a permit is needed. Permits can be obtained in room 304 of the municipal building. There is a small fee and you will be asked to provide a sketch of your plans. Please call 298-5641 for details.

◆ **Description:** A permit is required for all but the most minor construction projects.

◆ **Penalty:** Fine equal to twice the permit fee; potential for removal of construction project.

www.ci.temple.tx.us/departments/planning/index.htm



<i>Performance Measures</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04 4 mth</i>
Total Permits	245	257	334	350
Permit Value \$	70M	77M	80M	85M
Construction Plans Approved/Lots	42/594	48/794	60/1,381	71/2,648
Capital Improvement Projects \$				80M
Total Value	\$			165M

AWARD OF MERIT

presented to

Daniel Christodoss

In recognition of your continuing contribution
to the Bechtel Information Program, thereby
disseminating knowledge and special information
highly beneficial in advancing the technical excellence
and professional skills of others in your chosen field.

1990

1st Year of Participation



Riley P. Bechtel

Riley P. Bechtel, President and CEO

AWARD OF MERIT

presented to

Daniel Christodoss

In recognition of your continuing contribution to the Bechtel Information Program, thereby disseminating knowledge and special information highly beneficial in advancing the technical excellence and professional skills of others in your chosen field.

1992

2nd Year of Participation



Riley P. Bechtel

Riley P. Bechtel, President and CEO

AWARD OF MERIT

presented to

Daniel Christodoss

In recognition of your continuing contribution to the Bechtel Information Program, thereby disseminating knowledge and special information highly beneficial in advancing the technical excellence and professional skills of others in your chosen field.

1993

3rd Year of Participation



Riley P. Bechtel

Riley P. Bechtel, President and CEO

In accordance with the provisions of the

Bechtel Technical Excellence Program

Daniel Christodoss

is hereby awarded a

BECHTEL
TECHNICAL
GRANT

to further the research and development of

technologies important to Bechtel and its clients



January 10, 1992

Riley P. Bechtel

Riley P. Bechtel, President
Bechtel Group, Inc.